

## FRANCE “PASSEPORT TALENT” (LOCAL HIRE) PROCESS MAP

### PLEASE NOTE

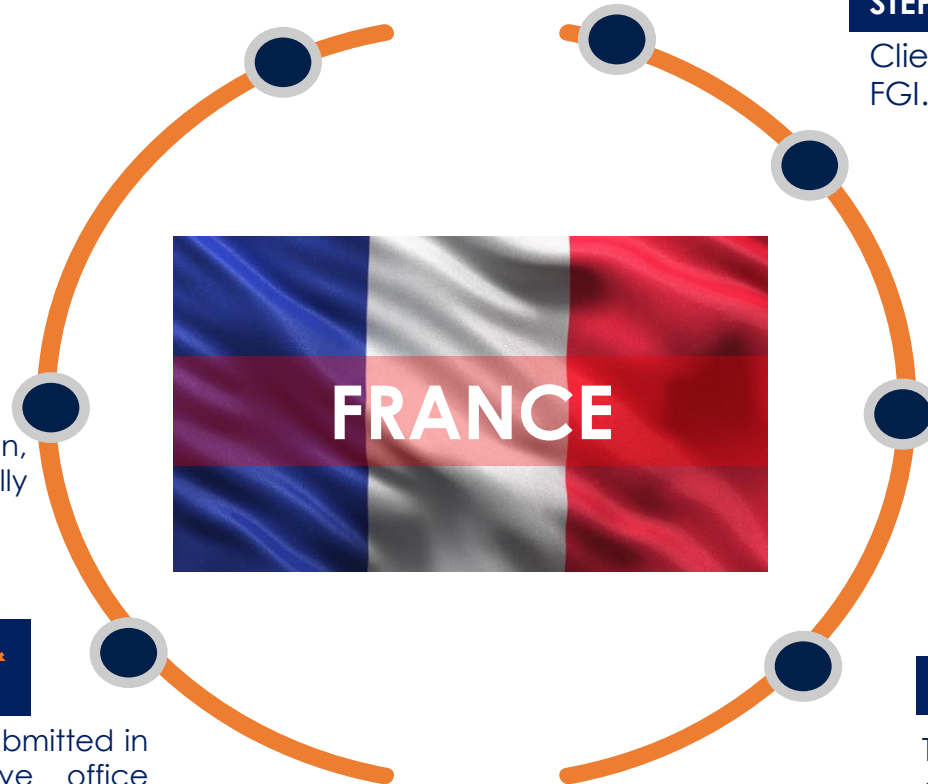
1. The appointment for visa applications can be booked several weeks in advance via French Diplomatic Post appointment system.
2. The assignee must be registered with the French social security, URSSAF, through a “Declaration Prealable” DPAE (online: the registration must be made at least 48 hours before the assignee starts the job.
3. After Residence Permit application the Prefecture will notify the assignee and accompanying dependents have to come back for fingerprints.

### STEP 6: RESIDENCE PERMIT COLLECTION

Once the residence permit is ready for collection, the Prefecture will contact the assignee usually by post or text message to come and collect it. Residence permit must be collected in persons. Processing time: 1 day

### STEP 5: RESIDENCE PERMIT APPLICATION & BIOMETRIC APPOINTMENT

The Residence permit application must be submitted in person at the government administrative office (Prefecture) responsible for the assignee's place of residence, if the assignee is holding D visa. For fingerprints the prefecture will notify the assignee (and spouse, if applicable) by post or text message when they should come back. Processing Time: 10 to 12 weeks.



### STEP 1: INITIATION

Client submits required documents to FGI.

### STEP 2: VISA APPOINTMENT (IF APPLICABLE)

Once all the documents are received, assignee has to book an appointment with the French Diplomatic Post via appointment system.

Processing time: 1 day

### STEP 3: “SALRAIE EN MISSION” APPLICATION

The “Salarie Detache” visa application must be submitted to the French Embassy/Consulate in the assignee's country of residence.

Processing time: 1 to 4 weeks

### STEP 4: ENTRY TO FRANCE

The assignee and accompanying dependence can now enter France with their passports and valid visa.

Processing time: 1 day